14 May 2020

Dear Member

Employer Workplace Skills Plan (WSP) extension 2020/2021 and 4-month Skills Development Levy financial relief

Workplace Skills Plan (WSP) extension 2020/2021

In Government Gazette No 43278, dated 5 May 2020, provision is made for the extension of the Workplace Skills Plan submissions. The Sector Education and Training Authority's (SETA) Grant year commenced 1 April 2020 and ends 31 March 2021.

Under normal circumstances, employers registered with a SETA, will have until 30 April every year to submit their Workplace Skills Plans ('WSP') as well as their Annual Training Report ('ATR'). As a result of the COVID-19 lockdown, employers' were informed to upload applications for extension of the WSP and ATR submission dead-line of 30 April to 31 May by the respective SETA's Accounting Authorities. The applicable regulation makes provision for one months' extension under extraordinary circumstances, at the discretion of SETA Accounting Authorities.

Based on the interpretation of Government Gazette No 43278 dated 5 May 2020, registered SETA member companies are advised that they no longer need to apply through the merSETA'S National Skills Development Management System for an extension until the end of May.

Should members however need a further extension until the end of June, they are required to apply through the merSETA on-line platform.

SETA contact details:

merSETA:
Website - http://www.merseta.org.za/Pages/default.aspx
Office contact details page - http://www.merseta.org.za/Pages/Contact.aspx

W&R SETA:
Website – https://www.wrseta.org.za/
Office contact details page - https://www.wrseta.org.za/inner.aspx?section=7&page=229
4-month Skills Development Levy financial relief

Skills Development Levy payment 'holiday'

Employers, paying Skills Development Levies (SDL) to the SA Revenue Services, should take note of President Cyril Ramaphosa's announcement, on 21 April 2020 of an additional R500 billion economic and social support package which is the Government's response to stimulate economic recovery due to the Covid-19 pandemic. Included in this package is a 4-month Skills Development Levy 'holiday' for employers. The effective date of the 4-month Skills Development Levy payment 'holiday' for employers is applicable to the payroll from 1 May 2020 until 31 August 2020.

The RMI remains committed to servicing members during this time and encourages members to remain positive.

Training and skills development related matters can be addressed to the **RMI National Director Training, Louis van Huyssteen, at louis.vanhuyssteen@rmi.org.za.** Kindly copy your Association Director and Regional Manager in any training-related communication.