2021-04-21

To :- All Members of the RMI

Dear valued Member,

RMI SUBMISSION OF PROPOSED SECTORAL EMPLOYMENT EQUITY TARGETS TO THE DEPARTMENT OF EMPLOYMENT AND LABOUR

The Department of Employment and Labour (DoEL) recently invited a number of Members and Representatives of the RMI to attend a consultation session held in anticipation of the identification and setting of employment equity targets for the Wholesale and Retail Trade and the Repair of Motor Vehicles and Motorcycles Sector. This consultation session took place on 22 February 2021 by means of a digital meeting. At the consultation session it was agreed that the RMI will submit a consolidated proposed sectoral target submission on the 26th of March 2021.

The RMI further engaged the DoEL in an effort to extend the submission date, as the RMI had to engage its membership broadly and thoroughly – a process that in itself, proved to be very time consuming. The DoEL together with the RMI agreed that the new submission date is Monday 19 April 2021.

The RMI established a working group which was tasked with the interrogation of the data set which included performing an industry survey, as well as utilising the data available to the RMI, indicating the composition of the industry (inclusive of the stratification of the industry along business activity and size), in aid of preparing a consolidated submission in respect of achievable and realistic targets. The RMI and its Associations are of the view that the complexity and diversity of its membership base cannot be ignored, and therefore it has been agreed that the RMI will make a consolidated submission consisting of all sub sector targets to the DoEL.

The RMI hereby confirms that we have met the agreed deadline, as consolidated proposed sub sectoral targets were submitted to the DoEL on Monday – 19 April 2021. Enclosed find a copy thereof for your information as a member.

I would like to conclude by expressing the RMI's gratitude and appreciation to all our members who participated in the survey, as well as the working groups who have worked tirelessly to get to this point that enabled us to cooperate with the Department in this very important initiative, as we wait in anticipation for the DoEL to respond with a date for follow-up consultations, agreed between all parties.

Any Member that wishes to make an inquiry in this subject regard, can contact the RMI's Transformation Director, Ms. Nonhlanhla Tshabalala on Noni.Tshabalala@rmi.org.za or telephonically on 083 208 7161.

The RMI will keep its Members advised of progress in this subject regard.

Kind regards,

NONHLANHLA TSHABALALA
TRANSFORMATION DIRECTOR: RMI