2021-09-14

To : - All Members of the RMI

WAGE ADJUSTMENTS FOR 2021 / 2022 – EXTENSION OF EXEMPTION APPLICATION OPPORTUNITY

Our Newsflash of 25 August 2021 in this regard, refers.

Enclosed under **Annexure A**, is a circular from MIBCO that announces an extension of the wage exemption process for the 2021 / 2022 wage cycle.

Enclosed under **Annexure B**, is the wage exemption process to be followed in the event that your business is in distress and you wish to be exempted from implementing the wage adjustments.

Annexure A and **Annexure B** are both attached to this mail.

You are encouraged to make use of the service of the RMI's Industrial Relations Specialists in the event that you require assistance with either the preparation, or the completion of the exemption forms.

Yours faithfully,



JAN SCHOEMAN
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