5 July 2022

Dear Valued Member

COLLECTIVE BARGAINING NEGOTIATIONS 2022 UPDATE

On 29 and 30 June 2022, the parties to the Motor Industry Bargaining Council (MIBCO) resumed collective bargaining negotiations having met earlier in June.

During the last round, the parties attempted to clarify and narrow down issues to set the platform for settlement but despite some meaningful engagements, NUMSA maintained their stance on their wage demand and amendment of the current peace clause which maintains stability in the industry, amongst other items.

Numsa considered the employers input and undertook to revert with their views on such, but opted to instead revert with a dispute declaration.

In terms of the Mibco constitution the process will now take the form of mediation with the assistance of a mediator and during these mediation meetings, the parties will continue negotiations to seek a settlement.

The fisrt such meeting is scheduled for **12 July 2022** and further meetings will be confirmed during the course of the process.

We will keep you updated throughout the negotiations process but if you do have any queries, kindly contact your local IR Specialist: IR Contacts - Retail Motor Industry Organisation (rmi.org.za)

Regards

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