

4 May 2020

Dear Member

Earnings reporting for Compensation and Assessment purposes

We received a document today from RMA detailing the manner of calculating earnings for purposes of compensation purposes. This is governed by sections 51 and 63 of the Compensation for Occupational Injuries and Diseases Act (COIDA), 130 of 1993, as amended. These sections of the Act require that employers accurately report earnings of the employee to ensure that benefits payable under the Act are fair and equitable.

The circular seeks to provide guidance on the reporting of employee earnings following an insured event under the COID Act and to ensure that employers report employee earnings correctly for compensation purposes in the same manner as they would have declared earnings for assessment purposes.

We attach the full circular for your information and review.