

# COVID-19 Monitor

Keeping you informed. Here to help you.



5 May 2020

Dear Member

Attached please find an important notice from the Department of Employment and Labour providing guidance regarding the response to the impact of COVID-19 on the application of the Employment Equity Act and Regulations, in the Labour Market.

The Commission for Employment Equity (CEE) recognises the catastrophic impact of the COVID19 on the various sectors of the economy, including the threat posed by the pandemic on the economic growth, job creation and retention. The CEE acknowledges the fact that it will be business unusual as all organisations will be exploring various COVID19 Response and Recovery Plans with regard to Business Continuity.

It is recognised that the initially planned annual employment equity targets will not be left unscathed. In response to the inevitable consequences of the COVID19 on organisations and in particular, on the implementation of employment equity in the various workplaces, the CEE has requested all designated employers take into account the attached guidelines.

Please could you take time to read and review.



RMI's dedicated help email: [rmicovid19info@rmi.org.za](mailto:rmicovid19info@rmi.org.za)