

We are pleased to announce that the RMI will be presenting an on-line seminar entitled:

CONTRACTS OF EMPLOYMENT

- When: 8 September 2021
- Time: 09h00 – 12h00
- Cost: See registration form below
- Platform: Microsoft Teams
- Presenter: Aphelele Tapile

Topics of discussion will include:-

- History and importance of contracts of employment
- What is an employee?
- Employee/Employer common law duties and obligations
- Employee vs independent contractor
- What does probation period mean?
- A typical employment contracts i.e. temporary, casual, fixed term contracts
- How does the MIBCO Main Agreement affect contracts of employment?
- Categories of Employees
- Termination of employment contract
- Procedures and fairness criteria
- Notice and severance packages

- ✓ You are invited to secure your attendance by **completing the registration form below**.
- ✓ The **training material** will be distributed to the delegates electronically.
- ✓ A **certificate** of attendance will be provided to each delegate.

Banking details:

Standard Bank Randburg Branch Code : 018005 Account No. : 021670013

Reference for RMI Members:-

IR SEMINAR + AT + RMI Member Number

Reference for Non-RMI Members:-

IR SEMINAR + AT + Organisation's Name

IR SEMINAR REGISTRATION FORM

PLEASE USE A SEPARATE FORM FOR EACH DELEGATE

SEMINAR	DATE	REGISTRATION FEE (VAT incl)
Contracts of employment	Wednesday 8 September 2021 (9h00 – 12h00)	RMI Delegate: R 575 For every additional RMI Delegate, utilizing the same RMI Member Number: R285 Non-RMI Delegate (Not an RMI Member): R1 150

NAME OF DELEGATE	
JOB TITLE OF DELEGATE	
ID NUMBER OF DELEGATE	
FOR B-BBEE TRAINING RETURNS, KINDLY INDICATE WITH AN "X":	Black <input type="checkbox"/> Indian <input type="checkbox"/> Coloured <input type="checkbox"/> White <input type="checkbox"/> Female <input type="checkbox"/> Male <input type="checkbox"/> Abled <input type="checkbox"/> Disabled <input type="checkbox"/>
NAME OF COMPANY/BUSINESS	
RMI MEMBERSHIP NUMBER	
PROVINCE	
TEL NO:	CEL NO:
EMAIL ADDRESS	
NAME OF CONTACT PERSON	
SIGNATURE	

KINDLY RETURN THIS REGISTRATION FORM TOGETHER WITH PROOF OF PAYMENT

BEFORE THE CLOSING DATE, 7 SEPTEMBER 2021

TO: Aphelele.Tapile@rmi.org.za

We look forward to seeing you there.

