

6 October 2021

Dear Valued Member,

### **COSATU PROTEST ACTION – 7 OCTOBER 2021**

Kindly be advised that COSATU issued a notice of intention to proceed with a march and/or protest action on **Thursday 7 October 2021** in all major towns and cities throughout the country.

The protest action is intended to address socio-economic issues in the labour market and specifically to object to retrenchments by employers to maximise profits. The protest action will take place in the form of:

- Work stoppages;
- Rallies;
- Marches;
- Demonstrations;
- Pickets;
- Placard demonstrations;
- Lunchtime pickets, etc.

We confirm that COSATU has followed all due processes in this regard which confers protection in terms of section 67 of the Labour Relations Act. That means that any employee may participate in the protest action without facing disciplinary action.

Members are however reminded that the principle of “**no work, no pay**” applies should an employee choose to participate in the protest action.

Should members have any questions or queries in this regard, please contact any one of the RMI’s IR Specialists, deployed at our various regional offices.

#### **-Johannesburg**

Tel: (011) 886 6300  
Regional Manager: Jeff Molefe  
IR specialist: Aphelele Tapile

#### **-Pretoria**

Tel: (011) 886 6300  
Regional Manager: Jeff Molefe  
IR specialist: Tsepo Mohlakoana

#### **-Cape Town**

Tel: (021) 939 9440  
Regional Manager: Randall Langenhoven  
IR specialist: Brent Barichiev  
IR specialist: Johanita Olivier

#### **-Bloemfontein**

Tel: (051) 430 3294  
Regional Manager: Reemo Swartz  
IR specialist: Marie Ellis

#### **-Port Elizabeth**

Tel: (041) 364 0070  
Regional Manager: Erwin Stroebel  
IR specialist: Eckhardt Oelofse

#### **-Durban**

Tel: (031) 266 7031  
Regional Manager: Julian Pillay  
IR specialist: Janina Kalidass