

We are pleased to announce that the RMI will be presenting an on-line seminar entitled -

DISMISSAL FOR OPERATIONAL REASONS AND INCAPACITY

- When: 13 April 2022
- Time: 9h00 (approx 3 to 4 hours)
- Cost: See Registration Form below
- Platform: Microsoft Teams
- Presenter: Janina Kalidass

Some of the topics of discussion will be:-

- What are Operational Requirements
- Dismissal due to Operational Requirements (Sect 189)
- Dismissal due to Operational Requirements (Sect 189A)
- Sect 189 & Sect 189A procedure
- Sect 189 vs Sect 189A
- Incapacity due to Poor Work Performance
- Incapacity due to Ill Health
- Schedule 8 – Items 10 & 11

- ✓ You are invited to secure your attendance by **completing the registration form below.**
- ✓ The **training material** will be distributed to the delegates electronically.
- ✓ A **certificate** of attendance will be provided to each delegate.

Banking details:

Standard Bank Randburg Branch Code : 018005 Account No. : 021670013

Reference for RMI Members:-

IR SEMINAR + JK + RMI Member Number

Reference for Non-RMI Members:-

IR SEMINAR + JK + Organisation's Name

IR SEMINAR REGISTRATION FORM

PLEASE USE A SEPARATE FORM FOR EACH DELEGATE

SEMINAR	DATE	REGISTRATION FEE (VAT incl)
Dismissal for operational reasons and incapacity	Wednesday 13 April 2022 (9am – 12pm)	RMI Delegate: R 575 For every additional RMI Delegate, utilizing the same RMI Member Number: R285 Non-RMI Delegate (Not an RMI Member): R1 150

NAME OF DELEGATE	
JOB TITLE OF DELEGATE	
ID NUMBER OF DELEGATE	
FOR B-BBEE TRAINING RETURNS, KINDLY INDICATE WITH AN "X":	Black <input type="checkbox"/> Indian <input type="checkbox"/> Coloured <input type="checkbox"/> White <input type="checkbox"/> Female <input type="checkbox"/> Male <input type="checkbox"/> Abled <input type="checkbox"/> Disabled <input type="checkbox"/>
NAME OF COMPANY/BUSINESS	
RMI MEMBERSHIP NUMBER	
PROVINCE	
TEL NO:	CEL NO:
EMAIL ADDRESS	
NAME OF CONTACT PERSON	
SIGNATURE	

KINDLY RETURN THIS FORM TOGETHER WITH PROOF OF PAYMENT OF THE REGISTRATION FEE BEFORE THE CLOSING DATE OF 12 APRIL 2022

TO: thuli.biyase@rmi.org.za

We look forward to seeing you there.

