

PRESCRIBED MINIMUM & GUARANTEED WAGE SCHEDULE : 01 Sep 2023 to 31 Aug 2024						
DIVISION B & D, Wages - All Chapters & Sectors						
Employee Class	Minimum Wages		Minimum Wages		Guaranteed Increases	
	Sectors 1,2,3,4,5 & 7		Sector 6 only		Sectors 1,2,3,4,5 & 7	
	PW	PM	PW	PM	PW	PM
a) Office, stores, sales and clerical employee- during 1st year of experience	1549.96	6716.49	1581.90	6854.90	73.81	319.84
during 2nd year of experience	1768.54	7663.67	1802.16	7809.36	84.22	364.95
during 3rd year of experience	2036.78	8826.05	2077.06	9000.59	96.99	420.29
thereafter	2364.67	10246.90	2407.64	10433.11	112.60	487.93
b) Motor vehicle sales person- during 1st year of experience	1870.11	8103.81	1870.11	8103.81	89.05	385.88
thereafter	2411.14	10448.27	2411.47	10449.70	114.82	497.55
c) Bookkeeper	3040.26	13174.46	3066.59	13288.56	144.77	627.34
d) Accountant	5171.97	22411.87	5240.34	22708.14	246.28	1067.21
e) Parts salesperson - during 1st year of experience	1949.25	8446.75	1957.29	8481.59	92.82	402.22
thereafter	2394.47	10376.04	2394.47	10376.04	114.02	494.09
f) Traveller - during 1st year of experience	1957.29	8481.59	1957.29	8481.59	93.20	403.87
thereafter	2394.47	10376.04	2394.47	10376.04	114.02	494.09
g) Supply sales person - during 1st year of experience	1957.29	8481.59	1957.29	8481.59	93.20	403.87
during 2nd year of experience	2241.98	9715.25	2242.47	9717.37	106.76	462.63
during 3rd year of experience	2513.16	10890.36	2513.16	10890.36	119.67	518.57
thereafter	2697.08	11687.35	2697.08	11687.35	128.43	556.53
h) Part-time employees	*	*	*	*	*	*

Notes:

* One eleventh of the minimum weekly wage as prescribed for clerical employees in (a) hereof, for ordinary time worked on each day on any one forty-fifth of such prescribed minimum weekly wage for each hour or part of an hour of ordinary time worked in any one week, whichever is the greater.

* The classification 'Office, stores, sales and clerical employee' includes Division B and D employees who are supervisors or managers.

PRESCRIBED MINIMUM & GUARANTEED WAGE SCHEDULE : 01 Sep 2023 to 31 Aug 2024									
DIVISION C & D, Wages/Apprentices/Learners/Operative Provisions & Bonuses									
Employee Class			Minimum Wages		Guaranteed		Apprentices/Learners (All Chapters)		
	Sector	Chapter	PW	PH	PW	PH		PW	PH
Grade 1							3 Year Trade		
Forecourt Attendant	5	1	1851.30	41.14	104.85	2.33	First Year	1861.20	41.36
Char	5	1	1417.95	31.51	67.50	1.50	Second Year	2308.05	51.29
Parking Garage Attendant	4;7	1	1162.35	25.83	55.35	1.23	Third Year	2836.80	63.04
Grade 1	1,2,3,4,7	1,2,4,5	1222.65	27.17	58.05	1.29	4 Year Trade		
Grade 1	6	1	1281.15	28.47			First Year	1861.20	41.36
Grade 1	1	3	1369.35	30.43			Second Year	2041.20	45.36
Grade 2							Third Year	2308.05	51.29
Cashier	5	1	1867.05	41.49	72.00	1.60	Fourth Year	2836.80	63.04
Grade 2	1,2,3,4,5,7	1,2,4,5	1642.05	36.49	78.30	1.74	NQF Learnership		
Grade 2	6	1	1716.75	38.15			Level 1	1861.20	41.36
Grade 2	1	3	1803.60	40.08			Level 2	2041.20	45.36
Grade 3	1,2,3,4,7	1,2,4,5	1777.50	39.50	84.60	1.88	Level 3	2308.05	51.29
Grade 3	6	1	1842.75	40.95			Level 4	2836.80	63.04
Grade 3	1	3	1950.75	43.35			CBMT		
Grade 4	2,3,4,7	1,4,5	1941.30	43.14	92.25	2.05	Level 1	1774.80	39.44
Grade 4	6	1	2011.95	44.71			Level 2	2216.70	49.26
Grade 4	1	3	2130.75	47.35			Level 3	2664.45	59.21
Grade 5	1,2,3,4,7	1,2,4,5	2164.50	48.10	103.05	2.29	Level 4	3101.40	68.92
Grade 5	6	1	2231.55	49.59					
Grade 5	1	3	2376.45	52.81					
Grade 6	1,2,3,4,7	1,2,4,5	2600.10	57.78	123.75	2.75			
Grade 6	6	1	2657.25	59.05					
Grade 6	1	3	2852.10	63.38					
Grade 7	1,2,3,4,7	1,2,4,5	3238.65	71.97	154.35	3.43			
Grade 7	6	1	3277.35	72.83					
Grade 8	1,2,3,4,7	1,2,4,5	3702.60	82.28	176.40	3.92			
Grade 8	6	1	3744.00	83.20					
Grade 8	1	3	4063.50	90.30					
Watchman	1,2,3,4,7	1,2,4,5	1495.83	*	71.23	*			
Watchman	6	1	1549.36	*					
Watchman	1	3	1612.25	*					
Provisions for Operatives	Sector	Chapter	PW	PH	PW	PH	Bonuses		PW
Operative Engine Assembler							Setting Bonus(Chapter2)		5.57
1st 18 Months Experience	3	4	2164.50	48.10	103.05	2.29	Measuring Instrument(Chapter3)		
thereafter	3	4	3238.65	71.97	154.35	3.43	Vernier/micrometer		15.36
Operative Grade A							Tape/rule/square/sets		10.24
1st 18 Months Experience	3	4	2164.50	48.10	103.05	2.29			
thereafter	3	4	2600.10	57.78	123.75	2.75			
Operative Grade B									
1st 6 Months Experience	3	4	1777.50	39.50	84.60	1.88			
thereafter	3	4	1941.30	43.14	92.25	2.05			

Notes:

* Sector 1- Chapter 3: A 6% wage and salary increase on actual rates of pay across the board.



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